



CITY COMMISSION MEETING
AGENDA FOR AUGUST 22, 2017
5:30 P.M.
CITY HALL COMMISSION CHAMBERS
300 SOUTH FIFTH STREET

ROLL CALL

INVOCATION

PLEDGE OF ALLEGIANCE

ADDITIONS/DELETIONS

PRESENTATION: 2018 Health Insurance Update – G. CARLTON

Items on the Consent Agenda are considered to be routine by the Board of Commissioners and will be enacted by one motion and one vote. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered separately. The City Clerk will read the items recommended for approval.

	I. <u>CONSENT AGENDA:</u>
	A. <u>MINUTES</u>
	B. <u>APPOINTMENTS</u>
	1. Paducah Street Board of Directors
	2. Human Rights Commission
	3. Code Enforcement Board
	C. <u>MOTION</u>
	1. R & F Documents
	D. <u>MUNICIPAL ORDER(S)</u>
	1. Personnel Actions
	2. Authorize Application for Edward Byrne Justice Accountability Grant – A. SHULL
	3. Purchase Rollout Refuse Containers – R. MURPHY

		4. Purchase Dumpsters for Solid Waste Division – R. MURPHY
		5. Agreement w/Anthem BC/BS for Administrative Services for the City’s Health Insurance Plan – M. RUSSELL
		6. Accept Health Insurance Benefit Plan Premiums for 2018 – M. RUSSELL
		7. Accept Rates for Stop Loss Insurance - M. RUSSELL
		8. Accept Premiums for Vision Insurance for City Employees for 2018 – M. RUSSELL
		9. Approve Strategic Health Risk Advisor and Strategic Benefit Placement Services Renewal – M. RUSSELL
		10. Amend the Position and Pay Schedule for the Parks Department – M. RUSSELL
	II.	A. <u>ORDINANCE(S) – ADOPTION</u>
		1. Amend Designated Parks List – M. THOMPSON
	III.	A. <u>ORDINANCES – INTRODUCTION</u>
		1. Zoning Text Amendment for Off-street Parking and Loading Areas – J. SOMMER
		2. Approve Change Order No. 1 for the Noble Park Lake Bank Stabilization Project – Phase II – R. MURPHY
	IV.	A. <u>COMMENTS</u>
		1. Comments from the City Manager
		2. Comments from the Board of Commissioners
		3. Comments from the Audience
	V.	<u>EXECUTIVE SESSION</u>

At a Regular Meeting of the Board of Commissioners, held on Tuesday, July 24, 2017, at 5:30 p.m., in the Commission Chambers of City Hall located at 300 South 5th Street, Mayor Harless presided, and upon call of the roll by the City Clerk, the following answered to their names: Commissioners Abraham, Holland, Rhodes, Wilson and Mayor Harless (5)

INVOCATION

Commissioner Abraham gave the invocation.

PLEDGE OF ALLEGIANCE

Mayor Harless led the pledge.

SWEARING IN OF NEW POLICE OFFICERS

McCracken County District Court Judge Tony Kitchen swore in the following police officers:

- Joe Gaia
- Blake Cleary
- William Hendrickson
- Alex Liebenrood (pron. LIE-ben-rood)
- Luke Fraley

PROCLAMATION

DAY OF THE SOLAR ECLIPSE

Mayor Harless presented a proclamation to Tammy Thompson, representative for West Kentucky Community and Technical College, proclaiming August 21, 2017 as "Total Solar Eclipse Day".

PRESENTATION

REQUEST TO BAN E-CIGARETTES AND ALL ELECTRONIC SMOKING DEVICES FROM PUBLIC PLACES, WORK PLACES AND PARKS & RECREATION FACILITIES

Dr. Shawn Jones, on behalf of the Purchase Area Health District, gave a presentation on the dangers of secondhand smoke whether tobacco or electronic cigarettes. He submitted a proposed amendment to the City's current non-smoking ordinance asking that all secondhand smoke be banned not only from places open to the public but from indoor work places, golf courses, public parks, etc.

RESOLUTION

SUPPORT SEPARATION OF THE COUNTY EMPLOYEES RETIREMENT SYSTEM FROM THE KENTUCKY RETIREMENT SYSTEMS

Mayor Harless offered motion, seconded by Commissioner Holland, that a Resolution entitled, "A RESOLUTION IN SUPPORT OF THE SEPARATION OF THE COUNTY EMPLOYEES RETIREMENT SYSTEM FROM THE KENTUCKY RETIREMENT SYSTEMS", be adopted.

Adopted upon call of the roll, yeas, Commissioners Abraham, Holland, Rhodes, Wilson and Mayor Harless (5).

CONSENT AGENDA

Mayor Harless asked if the Board wanted any items on the Consent Agenda removed. Since no one responded she asked the City Clerk to read the Consent Agenda.

- II(A) Minutes for the July 25, 2017, City Commission Meeting
- II(B)1 R & F Documents
- II(C)1 Personnel Actions
- II(C)2 A MUNICIPAL ORDER APPROVING AN APPLICATION AND ALL DOCUMENTS NECESSARY FOR THE CITY OF PADUCAH PLANNING DEPARTMENT, IN PARTNERSHIP WITH THE WEST KENTUCKY COMMUNITY AND TECHNICAL COLLEGE, TO APPLY FOR THE 2017 OUR TOWN MATCHING GRANT IN THE AMOUNT OF \$50,000 FUNDED THROUGH THE NATIONAL ENDOWMENT FOR THE ARTS, FOR DESIGN WORK AND CONCEPT PLANS FOR AN ART PARK TO BE LOCATED NEXT TO THE PADUCAH SCHOOL OF ART & DESIGN (M.O.#1993; BK 10)

- II(C)3 A MUNICIPAL ORDER OF THE CITY OF PADUCAH, KENTUCKY, AUTHORIZING THE MAYOR TO EXECUTE THE DEED CONSIDERATION CERTIFICATE FOR THE CITY'S ACCEPTANCE OF THE TRANSFER OF REAL PROPERTY LOCATED AT 623 AND 629 HUSBANDS STREET, 833 SOUTH 5TH STREET, 1119 SOUTH 7TH STREET AND 700 CALDWELL STREET, PADUCAH, KENTUCKY (M.O.#1994; BK 10)
- II(C)4 A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A CHARITABLE DONATION AGREEMENT WITH PAT BROCKENBOROUGH TO ACCEPT \$500,000 FOR THE CONSTRUCTION OF A SPLASH PAD AND RESTROOM FACILITY AT THE HEALTH PARK LOCATED AT 421 NORTH 13TH STREET (M.O.#1995; BK 10)

Mayor Harless offered motion, seconded by Commissioner Holland, to approve the items on the Consent Agenda as presented.

Adopted upon call of the roll, yeas, Commissioners Abraham, Holland, Rhodes, Wilson and Mayor Harless (5).

ORDINANCE(S) – ADOPTION

CLOSE FLOURNOY STREET BETWEEN 1250 AND 1408 NORTH 8TH STREET

Commissioner Abraham offered motion, seconded by Commissioner Holland, that the Board of Commissioners adopt an Ordinance entitled, "AN ORDINANCE PROVIDING FOR THE CLOSING OF FLOURNOY STREET BETWEEN 1250 NORTH 8TH STREET AND 1408 NORTH 8TH STREET, AND AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS RELATING TO SAME". This Ordinance is summarized as follows: That the City of Paducah hereby authorizes the closing of Flourmoy Street between 1250 North 8th Street and 1408 North 8th Street, and authorizes the Mayor to execute all documents necessary to complete the transfer of property to the property owners in or abutting the public ways to be closed.

Adopted upon call of the roll, yeas, Commissioners Abraham, Holland, Rhodes, Wilson and Mayor Harless (5). ORD.#2017-8-8494; BK 35

PADUCAH MAIN STREET BOARD OF DIRECTORS EXPANSION

Commissioner Holland offered motion, seconded by Commissioner Abraham, that the Board of Commissioners adopt an Ordinance entitled, "AN ORDINANCE AMENDING CHAPTER 2, ARTICLE IV, DIVISION 15, 'MAIN STREET DEPARTMENT BOARD OF DIRECTORS' OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY." This Ordinance is summarized as follows: This Ordinance amends Chapter 2, Article IV, Division 15, "Main Street Department Board of Directors" of the Code of Ordinances to increase the size of the existing Paducah Main Street Board of Directors from five members to seven to nine members with the purpose of adding members with additional areas of expertise to advance the goals of Paducah Main Street.

Adopted upon call of the roll, yeas, Commissioners Abraham, Holland, Rhodes, Wilson and Mayor Harless (5). ORD.#2017-8-8495; BK 35

ORDINANCE(S)-INTRODUCTION

AMEND DESIGNATED PARKS LIST

Commissioner Wilson offered motion, seconded by Mayor Harless, that the Board of Commissioners introduce an ordinance entitled, "AN ORDINANCE AMENDING CHAPTER 70, PARKS AND RECREATION, OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY." This ordinance is summarized as follows: This ordinance amends section 70-32, Public Parks, Playgrounds, and Recreational Areas Available to the Public to rename the Health Park to the Pat and Jim Brockenborough Rotary Health Park.

COMMENTS

COMMENTS FROM THE CITY MANAGER

At the request of the City Manager, E-911 Communications Services Director gave the following update on the replacement of the E-911 equipment:

- Telephone system- A grant has been awarded and will be presented to the City in Frankfort on August 25th.
- Logging Recorder Request for Proposal will be in tandem with the CAD Request for Proposal. The issue date for the RFP is expected to be August 21, 2017. A tentative RFP schedule was distributed to the Board.
- City Manager Pederson asked for an executive session to discuss personnel issues and economic development.
- Mr. Pederson announced that the Electric Plant Board would be holding a meeting on Thursday, August 10th to announce the new general manager.

COMMENTS FROM THE AUDIENCE

- Stacey Daniels and John Montville spoke in support of the banning of all secondhand smoke.
- Gary Vander Boegh spoke about the health issues of the gaseous diffusion plant workers.

EXECUTIVE SESSION

Commissioner Abraham offered motion, seconded by Commissioner Wilson, that the Board go into closed session for discussion of matters pertaining to the following topic(s):

- Issues which might lead to the appointment, dismissal or disciplining of an employee, as permitted by KRS 61.810(1)(f)
- A specific proposal by a business entity where public discussion of the subject matter would jeopardize the location, retention, expansion or upgrading of a business entity, as permitted by KRS 61.810(1)(g)

Adopted upon call of the roll, yeas, Commissioners Abraham, Holland, Rhodes, Wilson and Mayor Harless (5).

OPEN SESSION

Mayor Harless offered motion, seconded by Commissioner Wilson, that the Board reconvene in open session.

Adopted upon call of the roll, yeas, Commissioners Abraham, Holland, Rhodes, Wilson and Mayor Harless (5).

No further business was taken.

ADJOURN

Mayor Harless offered motion, seconded by Commissioner Holland, to adjourn the meeting. All agreed. Meeting ended approximately 7:26 p.m.

ADOPTED: August 22, 2017

City Clerk

Mayor

August 22, 2017

I move that the following documents and proposals be received and filed:

DOCUMENTS

1. Notice of Cancellation for the Board of Commissioners of the City of Paducah for August 15, 2017.
2. Certificate of Liability Insurance for Edwards & Wiggins, LLC
3. Deed of Conveyance with John Alexander for the transfer of property at 125 North 11th Street (MO # 1991)
4. Contracts/Agreements:
 - a. Contract for Services with Paducah Tilghman High School – Tornado League Football (Executed by CM)
 - b. Professional Services Agreement with Bacon, Farmer, Workman Engineering & Testing, Inc. for Riverfront Wayfinding Signage (Executed by Parks Director)
 - c. Memorandum of Agreement with the Kentucky Heritage Council for a Certified Local Government Grant for members of HARC to attend a 2017 PastForward Conference (MO # 1968)

BIDS FOR PARKS DEPARTMENT

Riverfront Wayfinding Signage

1. Bacon, Farmer, Workman Engineering & Testing, Inc.*

*Denotes Accepted Proposal

CITY OF PADUCAH
August 22, 2017

Upon the recommendation of the City Manager, the Board of Commissioners of the City of Paducah order that the personnel changes on the attached list be approved.

Atty 

City Manager's Signature

8-18-2017

Date

**CITY OF PADUCAH
PERSONNEL ACTIONS
August 22, 2017**

NEW HIRE - FULL-TIME (F/T)

	<u>POSITION</u>	<u>RATE</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
<u>EMERGENCY COMMUNICATION SRVCS</u>					
Farmer, Robert K.	Telecommunicator	\$17.48/Hr.	NCS	Non-Ex	August 31, 2017
<u>EPW - STREET</u>					
Strong, Jeffrey L.	ROW Maintenance Person	\$17.36/Hr.	NCS	Non-Ex	September 7, 2017
Pugh, Daniel	ROW Maintenance Person	\$16.44/Hr.	NCS	Non-Ex	September 7, 2017

PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS

	<u>PREVIOUS POSITION AND BASE RATE OF PAY</u>	<u>CURRENT POSITION AND BASE RATE OF PAY</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
<u>PARKS SERVICES</u>					
Meadows, Chelsi W.	Maintenance Laborer \$17.00/Hr.	Maintenance Technician \$18.51/Hr.	NCS	Non-Ex	August 10, 2017
Roberts, Matthew R.	Maintenance Laborer \$15.31/Hr.	ROW Maintenance Person \$17.36/Hr.	NCS	Non-Ex	August 10, 2017
<u>FIRE - SUPPRESSION</u>					
Farmer, Brian G.	Fire Lieutenant \$16.77/Hr.	Acting Fire Captain \$17.89/Hr.	NCS	Non-Ex	August 1,2017
Hansen, Wayne C.	FF/Relief Driver \$15.33/Hr.	Acting Fire Lieutenant \$16.56/Hr.	NCS	Non-Ex	August 1,2017
Johnson, David M.	FF/Relief Driver \$15.06/Hr.	Acting Fire Lieutenant \$16.56/Hr.	NCS	Non-Ex	June 21, 2017
Johnson, David M.	Acting Fire Lieutenant \$16.56/Hr.	FF/Relief Driver \$15.06/Hr.	NCS	Non-Ex	August 3, 2017
Bonds, Robert M.	Firefighter Appointee \$12.56/Hr.	Fire Fighter \$13.75/Hr.	NCS	Non-Ex	July 26, 2017
Gagnon, Grant D.	Firefighter Appointee \$12.56/Hr.	Fire Fighter \$13.75/Hr.	NCS	Non-Ex	July 26, 2017
Jenkins, Michael S.	Firefighter Appointee \$12.56/Hr.	Fire Fighter \$13.75/hr.	NCS	Non-Ex	July 26, 2017
Crowe, Anthony L.	Acting Assistant Fire Chief #3 \$18.13/Hr.	Acting Assistant Fire Chief #1 \$18.58/Hr.	NCS	Non-Ex	August 1, 2017

TERMINATIONS - PART-TIME (PT)/TEMPORARY/SEASONAL

	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
<u>POLICE - SUPPORT SRVCS</u>			
Carr, Kimberly	School Crossing Guard	Resignation	August 10, 2017
<u>PARKS SERVICES</u>			
Styers, James B.	Parks Maintenance - Laborer	Resignation	August 16, 2017
Brindley, Chris	Parks Maintenance - Laborer	Resignation	August 16, 2017

**Agenda Action Form
Paducah City Commission**

Meeting Date: 22 August 2017

Short Title: 2017-2018 Edward Byrne Memorial Justice Accountability Grant (JAG) Application

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Brian Krueger, Adam Shull
Presentation By: Chief Brandon Barnhill

Background Information: The Edward Byrne Memorial Justice Accountability Grant (JAG) is a federal formula grant funded through the U.S. Department of Justice. The city has received a notice of eligibility for the amount of \$11,284.

The Paducah Police Department proposes to purchase one license plate reader system. The total project cost is \$20,595. The \$9,311 difference between available funds and the total cost will come from the department's FY2018 general fund.

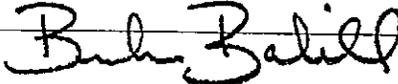
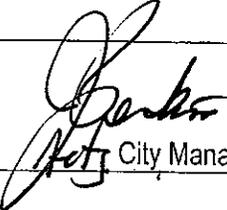
Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name:
 Account Number:
 Project Number:
 CFDA: 16.738

Finance

Staff Recommendation: Authorize and direct the Mayor to execute all required grant application documents.

Attachments: None

 Department Head	City Clerk	 City Manager
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MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER APPROVING THE EXECUTION OF AN ON-LINE GRANT APPLICATION TO OBTAIN A 2017-2018 EDWARD BYRNE MEMORIAL JUSTICE ACCOUNTABILITY GRANT, THROUGH THE U.S. DEPARTMENT OF JUSTICE, IN THE AMOUNT OF \$11,963.00, TO BE USED BY THE PADUCAH POLICE DEPARTMENT

BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The City of Paducah hereby approves the execution of an on-line grant application to obtain a 2017-2018 Edward Byrne Memorial Grant, through the U.S. Department of Justice, in the amount of \$11,284.00, to be used by the Paducah Police Department for the purchase of one license plate reader system. This grant does not require a local cash match.

SECTION 2. This order shall be in full force and effect from and after the date of its adoption.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, August 22, 2017
Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
\\mo\grants\police -- 2017-2018 Justice Assistance Edward Byrne

Agenda Action Form Paducah City Commission

Meeting Date: August 22, 2017

Short Title: Purchase of Solid Waste Roll Outs Containers for the FY2017-2018 from Toter, LLC Utilizing the Kentucky State Contract

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Chris Yarber, Asst. Director Public Works
Pam Souder, Admin. Asst. III

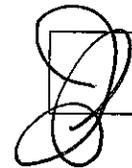
Presentation By: Rick Murphy, P.E., City Engineer-Public Works Director

Background Information:

Toter, LLC, is the current Vendor listed on the Commonwealth of Kentucky's Contract for the purchase of solid waste roll out containers. The Engineering-Public Works Department, Solid Waste Division is in need of new roll out containers to be utilized by residential customers within the City and would like to utilize the existing Kentucky State Contract for this purchase. Every year, an amount is allocated toward roll out container purchases in the annual residential refuse replacement budget. Therefore, we are requesting authorization to order the required roll outs along with additional replacement parts and lids during the 2017-2018 Fiscal Year in an amount not to exceed the budgeted amount of \$100,000.00. The Kentucky Master Agreement number is MA-758-1600000561-4.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Solid Waste Fund -
Non Rolling Stock-Equipment Other
Account Number: 50002209 542190

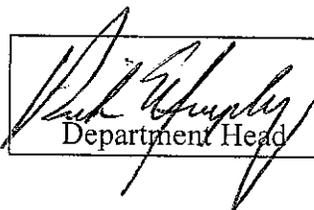
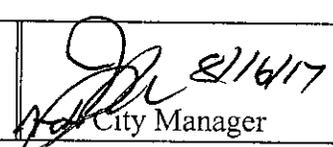

8/16/2017
Finance

Staff Recommendation:

To adopt an Ordinance authorizing the purchase of Solid Waste Dumpsters for the FY2017-2018 utilizing the Kentucky state contract price from Toter, LLC, in an amount not to exceed \$100,000.00.

Attachments:

KY Master Agreement

 Department Head	City Clerk	 8/16/17 City Manager
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A MUNICIPAL ORDER AUTHORIZING THE PURCHASE OF ROLL-OUT CONTAINERS, LIDS AND ADDITIONAL REPLACEMENT PARTS FROM TOTER, INC., FOR THE ENGINEERING-PUBLIC WORKS SOLID WASTE DIVISION

WHEREAS, the Engineering-Public Works Solid Waste Division is in need of new 96-gallon roll-out solid waste containers for distribution to the citizens of Paducah as required for solid waste pick-up; and

WHEREAS, this equipment is available under State of Kentucky Master Agreement Number MA 758-160000561-4, and, therefore, competitive bidding is not required; and

WHEREAS, in order to allow the purchase for additional roll-outs, lids and replacement parts as necessary throughout the fiscal year, the Solid Waste Division is requesting that authorization be given to allow purchases in an amount not to exceed \$100,000.

BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby authorizes the Finance Director to make payment to Toter, Inc., for the purchase of roll-out refuse containers, lids and replacement parts for the 2017--2018 fiscal year, in an amount not to exceed the City's budgeted amount of \$100,000. These containers and accessories will be used by customers within the City limits of Paducah served by the Solid Waste Division, Engineering-Public Works Department. This purchase is made in compliance with the Kentucky State Purchasing Contract.

SECTION 2. This expenditure shall be charged to the Solid Waste Fund -Non Rolling Stock-Equipment Other, account number 50002209-542190.

SECTION 3. This order shall be in full force and effect from and after the date of its adoption.

ATTEST:

Mayor

Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, August 22, 2017
Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
\\mo\refuse-rollout containers 9-2017

Agenda Action Form Paducah City Commission

Meeting Date: August 22, 2017

Short Title: Purchase of Solid Waste Dumpsters for the FY2017-2018 from Municipal Equipment, Inc., Utilizing the Kentucky State Contract

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Chris Yarber, Asst. Director Public Works
Pam Souder, Admin. Asst. III

Presentation By: Rick Murphy, P.E., City Engineer-Public Works Director

Background Information:

Municipal Equipment, Inc. is the current Vendor listed on the Commonwealth of Kentucky's Contract for the purchase of solid waste dumpsters. The Engineering-Public Works Department, Solid Waste Division is in need of new dumpsters to be utilized by commercial businesses within the City and would like to utilize the existing Kentucky State Contract for this purchase. Every year, an amount is allocated toward dumpster purchases in the annual commercial refuse replacement budget. Therefore, we are requesting authorization to order the required dumpsters along with additional replacement parts and lids during the 2017-2018 Fiscal Year in an amount not to exceed the budgeted amount of \$100,000.00. The Kentucky Master Agreement number is MA-758-1600000557-4.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Solid Waste Fund -
Non Rolling Stock-Equipment Other
Account Number: 50002210 542190

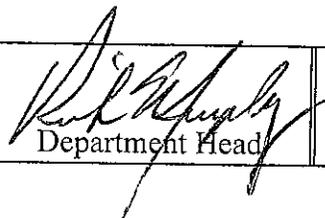

Finance 8/16/2017

Staff Recommendation:

To adopt an Ordinance authorizing the purchase of Solid Waste Dumpsters for the FY2017-2018 utilizing the Kentucky state contract price from Municipal Equipment, Inc., in an amount not to exceed \$100,000.00.

Attachments:

KY Master Agreement

 Department Head	City Clerk	 City Manager
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A MUNICIPAL ORDER AUTHORIZING THE PURCHASE OF DUMPSTERS, LIDS AND REPLACEMENT PARTS FOR FY2017-2018 FOR UTILIZATION BY COMMERCIAL BUSINESSES WITHIN THE CITY OF PADUCAH, AND AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR SAME

WHEREAS, this equipment is available under State Contract No. MA-758-160000557-4 and competitive bidding is not required.

BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby authorizes the Finance Director to make payment to Municipal Equipment, Inc., for the purchase of various sized dumpsters, lids and replacement parts for the 2017--2018 fiscal year, in an amount not to exceed the City's budgeted amount of \$100,000. These containers and accessories will be used by commercial businesses within the City limits of Paducah served by the Solid Waste Division, Engineering-Public Works Department. This purchase is made in compliance with the Kentucky State Purchasing Contract.

SECTION 2. The Mayor is hereby authorized to execute a contract with Municipal Equipment, for the purchase of various sized dumpsters, lids and replacement parts authorized in Section 1 above.

SECTION 3. This expenditure shall be charged to Solid Waste Fund-Non Rolling Stock-Equipment Other, account number 50002210-542190.

SECTION 4. This order shall be in full force and effect from and after the date of its adoption.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, August 22, 2017
Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
\\mo\dumpsters 9-2017

Agenda Action Form

Paducah City Commission

Meeting Date: August 22, 2017

Short Title: Anthem Blue Cross Blue Shield Administrative Services

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Martin Russell, Greg Carlton

Presentation By: Martin Russell

Background Information:

Greg Carlton of Peel & Holland presented an overview to the City's Insurance Committee on August 22, 2017 outlining the City's current health plan costs and 2018 predictions. Greg Carlton and City staff recommends that the Mayor and Commissioners execute an agreement between the City of Paducah and Anthem Blue Cross Blue Shield effective January 1, 2018 to continue as the City's Third Party Administrator (TPA) to provide claims administrative services related to the City's health insurance plan. Remaining with Anthem offers the best overall option for quality of plans, administrative services, and competitive rates and factors. This agreement reflects the City's action to keep the City's health insurance plan TPA as Anthem Blue Cross Blue Shield effective January 1, 2018. A summary of Anthem's administrative fees, rates and factors is attached. Administrative rate paid to Anthem is \$44.50 per member, per month, which is an increase of 3.40 % from last year.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Health Insurance Fund

Account Number: 73000208-~~523070~~

5 2001 0

8/17/2017
Finance

Staff Recommendation: Authorize the Mayor to execute an agreement between the City of Paducah and Anthem Blue Cross Blue Shield to provide administrative services related to the City's health insurance plan effective for the plan year beginning January 1, 2018.

Attachments: Anthem Blue Cross Blue Shield Administrative Services Proposal.

 Department Head	 City Clerk	 City Manager
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MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE
AN AGREEMENT BETWEEN THE CITY OF PADUCAH AND ANTHEM BLUE
CROSS BLUE SHIELD

BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The Mayor is hereby authorized to execute an Agreement between the City of Paducah and Anthem Blue Cross Blue Shield as the City's Third Party Administrator to provide claims administrative services related to the City's health insurance plan. The effective date of this Agreement is January 1, 2018 and ending December 31, 2018.

SECTION 2. Funding for this service will come from the City's Health Insurance Fund.

SECTION 3. This order shall be in full force and effect from and after the date of its adoption.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, August 22, 2017
Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
\\mo\blue cross blue shield 2018



City of Paducah
 Group Number(s): 00210630
 Effective Date: 01/01/2018 - 12/31/2018
 Anthem Sales Representative: Jamie Ammons

Calendar Year Benefits

Deductible (single/family)
 Out-of-Pocket Maximum (single/family)
 Physician / Specialist Office Services Copayment
 Inpatient Facility Copay
 Inpatient Facility Coinsurance
 Outpatient Surgery Facility Copay
 Outpatient Surgery Facility Coinsurance
 Emergency Room Services (copy/coins)
 Urgent Care Services (copy/coins)
 Lifetime Maximum
 Rx Tier
 Rx - Retail Pharmacy
 Rx - Mail Order Pharmacy
 Rx - Deductible / Cost Shares

ENROLLMENT - Employees

Subscriber Only:
 Subscriber + Spouse:
 Subscriber + Child(ren):
 Subscriber + Family:
 Total Number of Employees
ENROLLMENT - Members
 Total Number of Members

Expected Claims Liability

Expected Claims Liability

ASSUMPTIONS Show Assumptions Pages

Benefits may be subjected to approval by CET.

Grandfathered Benefit Plan Renewal Core Plan - Embedded Blue Version 4.0 National RX Formulary	Network		Non-Network	
	Tier 1	Tier 2	Tier 3	Tier 4
\$3,000	\$6,000	\$3,000	\$6,000	\$6,000
\$3,000	\$6,000	\$6,000	\$12,000	\$12,000
0%	0%	30%	30%	30%
\$0	\$0	\$0	\$0	\$0
0%	0%	30%	30%	30%
\$0	\$0	\$0	\$0	0%
\$0	\$0	\$0	\$0	30%
Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Tier 1	Tier 2	Tier 3	Tier 4	Tier 4
0%	0%	0%	0%	NA
0%	0%	0%	0%	NA
\$0 / \$0				

Grandfathered Benefit Plan Renewal Buy-Up Plan 1 Blue Version 4.0 National RX Formulary	Network		Non-Network	
	Tier 1	Tier 2	Tier 3	Tier 4
\$1,500	\$3,000	\$3,000	\$6,000	\$6,000
\$3,000	\$6,000	\$6,000	\$12,000	\$12,000
20%	20%	20%	50%	50%
\$0	\$0	\$0	\$0	\$0
20%	20%	20%	50%	50%
\$0	\$0	\$0	\$0	20%
\$0	\$0	\$0	\$0	50%
Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Tier 1	Tier 2	Tier 3	Tier 4	Tier 4
\$15	\$35	\$55	25%	25%
\$45	\$105	\$165	25%	25%
\$0 / \$0				

113	23	82	
28	3		
38	5		
54	9		
233	40		
510			
\$715.33	\$764.73		

136	592	
31		
43		
63		
273		
\$722.57		

Authorized Signature _____
 Date 7-28-17

Authorized Signature _____
 Date 7-28-17

Authorized Signature _____
 Date _____

Authorized Signature _____
 Date _____

These rates include changes to the standard medical plan to ensure compliance with the requirements of the recently enacted federal health care reform legislation. Some of the changes in the standard medical plan include no lifetime maximums, elimination of certain annual limits, and the expansion of the definition of dependents. Refer to your sales brochure(s) for benefit details and limitations. This benefit description is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

Agenda Action Form Paducah City Commission

Meeting Date: August 22, 2017

Short Title: Health Insurance Benefit Plan Premiums for 2018

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Martin Russell, Greg Carlton
Presentation By: Martin Russell

Background Information:

The following reflect the recommended monthly health insurance premiums, by plan, for the 2018 Calendar year. These are the rates, as presented earlier by Greg Carlton, of Peel and Holland, which are flat to last year. These premiums allow us to keep our grandfathered status which offers protection to both the employer and the employee and allow us to maintain an acceptable escrow level to cover expected claims and plan costs. As a further note, regarding the City's health insurance premium, there have only been two increases to cost in the last nine years.

Health Insurance:

Investor Plan	Monthly Premium	Elite Plan	Monthly Premium
Employee	\$ 781	Employee	\$ 856
Employee/Spouse	\$ 969	Employee/Spouse	\$1,139
Employee Child	\$ 825	Employee Child	\$ 974
Family	\$1,118	Family	\$1,319

Dental Premium:

Delta Dental	Monthly Premium
Employee	\$23.88
Employee/Spouse	\$48.72
Employee Child	\$50.96
Family	\$82.90

Vision Premium:

Blue View Vision	Monthly Premium
Employee	\$ 5.97
Employee/Spouse	\$10.45
Employee Child	\$11.35
Family	\$17.32

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Health Insurance Premiums
Account Number: 73000208-~~521080~~

 8/17/17
Finance

521070

Staff Recommendation: Approve the above listed premiums for Health Insurance, Vision, and Dental.

Attachments:

 Department Head	City Clerk	 City Manager
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A MUNICIPAL ORDER APPROVING AND ADOPTING THE
 COMPREHENSIVE HEALTH INSURANCE BENEFIT PLAN PREMIUMS FOR
 CALENDAR YEAR 2018 INCLUDING PREMIUMS FOR OPTIONAL DENTAL AND
 VISION CARE FOR EMPLOYEES OF THE CITY OF PADUCAH

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah approves and adopts the following
 monthly health insurance premiums for calendar year 2018 including premiums for optional
 dental and vision care for employees:

Health Insurance:

Investor Plan	Monthly Premium	Elite Plan	Monthly Premium
Employee	\$ 781	Employee	\$ 856
Employee/Spouse	\$ 969	Employee/Spouse	\$1,139
Employee Child	\$ 825	Employee Child	\$ 974
Family	\$1,118	Family	\$1,319

Proposed Dental Premium:

Delta Dental	Monthly Premium
Employee	\$23.88
Employee/Spouse	\$48.72
Employee Child	\$50.96
Family	\$82.90

Proposed Vision Premium:

Blue View Vision Care	Monthly Premium
Employee	\$ 5.97
Employee/Spouse	\$10.45
Employee Child	\$11.35
Family	\$17.32

SECTION 2. That the premiums for the Comprehensive Health Insurance Benefit
 Plan for Employees approved and adopted in Section 1 above shall become effective January 1,
 2018.

SECTION 3. This order shall be in full force and effect from and after the date of
 its adoption.

 Mayor

ATTEST:

 Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, August 22, 2017
 Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
 \mo\premiums-health ins 2018

**Agenda Action Form
Paducah City Commission**

Meeting Date: August 22, 2017

Short Title: Administrative Services and Stop Loss Insurance with Anthem Blue Cross Blue Shield

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Martin Russell, Greg Carlton

Presentation By: Martin Russell

Background Information:

Greg Carlton of Peel and Holland recommends that the city continue with Anthem Blue Cross Blue Shield for the 2018 plan year, effective January 1, 2018 as the City's Third Party Administrator (TPA) to provide claims administrative services related to the City's health insurance plan. Remaining with Anthem offers the best overall option for quality of plans, administrative services and competitive rates and factors. A summary of Anthem's administrative fees, rates and factors is attached. In addition, since January 1, 2011 the City of Paducah has purchased stop loss insurance with Anthem to protect the City's health insurance plan in the event of a catastrophic claim(s). It is recommended, for the 2018 plan year beginning on January 1, 2018, the Commission adopt an agreement with Anthem to purchase stop loss insurance which is set at a \$175,000 maximum city liability per person (individual stop loss), Anthem assumes liability for all claims in excess of this amount, and \$2,958,915.96 maximum city liability of total claims combined (aggregate stop loss limit), Anthem assumes liability for all claims in excess of the aggregate total up to \$1,000,000. Premium rates are \$86.52 per member per month for individual stop loss insurance, in which there is no increase from last year, and \$6.67 per member per month for aggregate stop loss insurance, which stayed the same from last year.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Health Insurance Administrative
Account Number: 73000208-520010

 8/17/17
Finance

Staff Recommendation: Authorize the Mayor to execute ASO agreement with Anthem Blue Cross Blue Shield for administrative services and stop loss insurance.

Attachments: ASO

 Department Head	City Clerk	 City Manager
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A MUNICIPAL ORDER ACCEPTING THE RATES FOR STOP LOSS INSURANCE COVERAGE WITH ANTHEM BLUE CROSS BLUE SHIELD FOR THE GROUP HEALTH INSURANCE PLAN FOR THE CITY OF PADUCAH, KENTUCKY FOR THE 2018 CALENDAR YEAR AND AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR SAME

BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah accepts the rates offered through Anthem Blue Cross Blue Shield for Stop Loss Insurance Coverage for the group health insurance plan for the City of Paducah, Kentucky. Effective January 1, 2018 the stop loss rates are as follows:

- 1) Individual Stop Loss - \$175,000 maximum City liability per person with a monthly rate of \$86.52 per member; and
- 2) Aggregate Stop Loss - \$2,958,915.96 maximum City liability of total claims combined with a monthly rate of \$6.67 per member.

SECTION 2. The Mayor is hereby authorized to execute a contract with Anthem Blue Cross Blue Shield for coverage authorized in Section 1 above.

SECTION 3. This expenditure will be charged to the Health Insurance Administrative Fund, account number 73000208-520010.

SECTION 4. This Order shall be in full force and effect from and after the date of its adoption.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, August 22, 2017
Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
\\m0\health ins-stop loss coverage 2018

ASO

City of Paducah

Group Number(s): 00210630

Effective Date: 01/01/2018 - 12/31/2018



ENROLLMENT					
	EE Only	EE + Spouse	EE + Child(ren)	EE + Family	Total Contracts
Total Number of Current Contracts	136	31	43	63	273
ANTHEM ADMINISTRATIVE RATES					
	Current		Renewal		
Administrative Rate	\$43.03		\$44.50	3.40%	
Credit for Administrative Vendor	-\$1.00		-\$1.00		
TOTAL FIXED COST - PEPM	\$42.03		\$43.50	3.50%	
Total [12 Month Contract Period] Premium	\$137,690.28		\$142,506.00		
BROKER COMMISSION					
	Current		Renewal		
Broker Commission Fee	\$0.00		\$0.00		
Total [12 Month Contract Period] Premium	\$0.00		\$0.00		
SPECIFIC STOP LOSS					
	Current		Renewal		
Benefits Covered	Medical and Drug		Medical and Drug		
Contract Basis	Paid Basis		Paid Basis		
Specific Stop Loss Deductible - Per Member	\$175,000		\$175,000		
Specific Stop Loss Rate	\$86.52		\$86.52		
Commission % included in above Rate	0.00%		0.00%		
Total [12 Month Contract Period] Premium	\$283,439.52		\$283,439.52		
AGGREGATE STOP LOSS					
	Current		Renewal		
Benefits Covered	Medical and Drug		Medical and Drug		
Contract Basis	Paid Basis		Paid Basis		
Aggregate Stop Loss Corridor	125%		125%		
Aggregate Stop Loss Rate	\$6.67		\$6.67		
Commission % included in above Rate	0.00%		0.00%		
Total [12 Month Contract Period] Premium	\$21,850.92		\$21,850.92		
EXPECTED CLAIMS LIABILITY					
	Current		Renewal		
Expected Claims	\$722.57		\$722.57		
Total [12 Month Contract Period] Premium	\$2,367,139.32		\$2,367,139.32		
MAXIMUM CLAIMS LIABILITY					
	Current		Renewal		
Maximum Claims Liability	\$903.21		\$903.21		
Total [12 Month Contract Period] Maximum Claims	\$2,958,915.96		\$2,958,915.96		
Minimum Claims Liability	\$858.00		\$858.05		
Total [12 Month Contract Period] Minimum Claims	\$2,810,970.00		\$2,810,972.00		
OVERALL COST SUMMARY					
	Current		Renewal		
Total Fixed Costs	\$442,980.72		\$447,796.44	1.10%	
Expected Claims	\$2,367,139.32		\$2,367,139.32	0.00%	
Total Expected Liability	\$2,810,120.04		\$2,814,935.76	0.20%	
Total Fixed Costs	\$442,980.72		\$447,796.44		
Maximum Claims Liability	\$2,958,915.96		\$2,958,915.96		
Total Maximum Liability	\$3,401,896.68		\$3,406,712.40	0.10%	

Authorized Signature

 7-28-2017

 Date

Agenda Action Form Paducah City Commission

Meeting Date: August 22, 2017

Short Title: Anthem Blue View Vision Premiums for 2018

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Martin Russell, Greg Carlton
Presentation By: Martin Russell

Background Information:

The following will reflect the Total Annual Vision Premiums, for the 2018 Calendar year. The rates, as presented by Greg Carlton, of Peel and Holland, which are flat to last year. However the total number of enrollments in the plan has increased from a total of 151 in 2017 to 169 in 2018. Total annual premiums increased from \$19,384.32 in 2017 to \$20,896.20 in 2018, which is an increase of 8%, from last year's total annual amount.

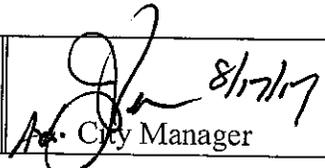
Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Vision Insurance Premiums
Account Number: 73000208-521080


8/17/2017
Finance

Staff Recommendation: Approve the above listed premiums for Vision

Attachments:

Department Head	City Clerk	 8/17/17 City Manager
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A MUNICIPAL ORDER APPROVING AND ADOPTING THE VISION INSURANCE PLAN PREMIUMS FOR CALENDAR YEAR 2018 FOR EMPLOYEES OF THE CITY OF PADUCAH, AND AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR SAME

BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby approves the following monthly premiums for the Blue View Vision Plan through Anthem BlueCross BlueShield for vision care for employees for calendar year 2018:

Vision Insurance

	Monthly Premium
Employee	\$ 5.97
Employee/Spouse	\$10.45
Employee Child/Children	\$11.35
Family	\$17.32

SECTION 2. That the premiums for the vision care insurance plan approved in Section 1 above shall become effective January 1, 2018.

SECTION 3. The Mayor is hereby authorized to execute the agreement for the premiums approved in Section 1 above.

SECTION 4. This expenditure will be charged to the Vision Insurance Premiums Fund, account number 73000208-521080.

SECTION 5. This order shall be in full force and effect from and after the date of its adoption.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, August 22, 2017
Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
\\mo\premiums-vision 2018

Fully Insured Renewal

City of Paducah

Group Number(s): 00210630

Effective Date: 01/01/2018 - 12/31/2018

Anthem Sales Representative: Jamie Ammons



Frequency	Core Plan Blue View Vision Voluntary Group Size: 250-499 Option 25				Total
Full Service					
Exam	12 months				
Lenses	12 months				
Frames	24 months				
Contact Lenses	12 months				
In Network Copayments					
Exam	\$10.00				
Materials	\$10.00				
In Network Plan Allowance					
Frame Allowance	\$130				
Contact Lens Allowance	\$130				
ENROLLMENT					
Subscriber Only	76				76
Subscriber + Spouse	34				34
Subscriber + Child	0				0
Subscriber + Children	15				15
Subscriber + Family	44				44
Total Number of Contracts	169				169
RATES					
Subscriber Only	\$5.97				
Subscriber + Spouse	\$10.45				
Subscriber + Child	\$11.35				
Subscriber + Children	\$11.35				
Subscriber + Family	\$17.32				
Total Monthly Premium	\$1,741.35				\$1,741.35
Total Annual Premium	\$20,896.20				\$20,896.20

NOTES: Benefits may be subject to approval by CET.

Final year of rate guarantee

Rates are net of Broker Commissions.

Underwriter Issue Date: 8/16/2017

(copy)

Authorized Signature _____ Authorized Signature _____ Authorized Signature _____
 Date _____ Date _____ Date _____

Refer to your sales brochure(s) for benefit details and limitations. This benefit description is intended to be a brief outline of concepts. The entire provisions of benefits and conditions are contained in the group contract. In the event of a contract between the group contract and this contract, the terms of the group contract shall prevail.

Agenda Action Form Paducah City Commission

Meeting Date: August 22, 2017

Short Title: Strategic Health Risk Advisor and Strategic Benefit Placement Services
Renewal with Peel and Holland.

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Martin Russell
Presentation By: Martin Russell

Background Information:

The City has utilized the Health Risk Advisor services of Greg Carlton through Peel & Holland since July 1999 pertaining to issues regarding the administration, renewal, claim resolution, cost containment and bidding process of the City's health insurance plan. During this time the City has received exceptional service from Mr. Carlton. The City will pay Peel and Holland \$78,900 for the 2018 years' service. This fee is payable in four equal installments of \$19,725 to be billed quarterly. The total includes a \$72,000 advisor fee and includes the use of data analytics via Acclaim Health Analytics and NavMD Design 180 with customized reporting and care management integration that provides data analytics that are critical to the success of the Edumedics layer of Health Coaching that was added in 2014. In addition, there is use of Compliance Dashboard which is needed to stay in line with the changing laws related to ACA and other employer reporting of health information. This total dollar amount remains flat to last year.

There will be an additional fee of \$200 per hour subject to a minimum retainer of \$5,000 for services requested by the City or the City's legal counsel for issues that arise in connection with employer and employee bargaining, legal matters, disputes, or other similar issues. The services provided by Greg Carlton will continue effective January 1, 2018.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Insurance Claims

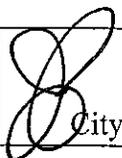
Account Number: 73000208-~~521070~~

5 23070

 8/17/2017
Finance

Staff Recommendation: Authorize the Mayor to execute a contract between the City of Paducah and Peel & Holland pertaining to the administration of the City's health insurance.

Attachments: Strategic Health Risk Advisor and Strategic Benefit Placement Services
Renewal Agreement

Department Head	City Clerk	 8/18/17 City Manager
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A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE
A CONTRACT FOR A STRATEGIC HEALTH RISK ADVISOR & STRATEGIC
BENEFIT PLACEMENT SERVICES WITH PEEL & HOLLAND FINANCIAL
GROUP FOR ADMINISTRATION OF THE CITY OF PADUCAH'S HEALTH
INSURANCE

BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE
CITY OF PADUCAH, KENTUCKY:

SECTION 1. The City of Paducah hereby authorizes the Mayor to execute of a contract for a Strategic Health Risk Advisor and Strategic Benefit Placement Services with Peel & Holland Financial Group, in the amount of \$78,900.00, payable in four equal installments of \$19,725 each, for administration services pertaining to the administration of the City of Paducah's health insurance. An additional fee of \$200 per hour, subject to a minimum retainer of \$5,000.00, will be charged for services requested by the City or the City's legal counsel for issues that arise in connection with employer and employee bargaining, legal matters, disputes or other similar issues. This contract is for the 2018 calendar year.

SECTION 2. This expenditure shall be charged to the Insurance Claims account 73000208-523070.

SECTION 3. This Order will be in full force and effect from and after the date of its adoption.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, August 22, 2017
Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
\\mo\contract-Greg Carlton 2018

STRATEGIC HEALTH RISK ADVISOR & STRATEGIC BENEFIT PLACEMENT SERVICES

THIS CONTRACT, made and entered into on this 14th day of August 2017, by and between Peel & Holland Financial Group, 1120 Main, P.O. Box 427, Benton, Kentucky 42025, hereinafter referred to as "ADVISOR," and City of Paducah, Kentucky hereinafter referred to as the "CLIENT,"

WITNESSETH:

WHEREAS, CLIENT desires to engaged ADVISOR to access its "Strategic Health Risk Advisor System and Strategic Insurance Placement Services System", hereinafter referred to as "SYSTEM" and ADVISOR desires to accept such engagement; and

NOW, THEREFORE, in consideration of their mutual promises, the parties hereto agree as follows:

- A. ADVISOR perform the following services on behalf of the CLIENT:
1. Review all insurance contracts and employer forms relating to health, vision, dental, and drug benefits, HRA, H.S.A. and make recommendations to the CLIENT on such contracts.
 2. Coordinate on-site enrollers or web-based enrollments and assistance with annual open enrollment for eligible employees during the period(s) contracted.
 3. Provide assistance with questions on behalf of CLIENT including but not limited to health insurance claims, eligibility, plan selection for employees.
 4. Provide consultation on issues relating to cost share, stop-loss and plan administration, and oversight in bid processes annually.
 5. Review and provide commentary on plan data such as claims, administrative and reinsurance costs and comparisons of data for varying years on a quarterly basis agreed to committees and/or the City Commission, or City Manager as agreed to by CLIENT.

6. Prepare annual request for proposals (RFP) for years CLIENT requests formal bid processes. Provide oversight and coaching services in review of bids, assembly of data received by bidders and make specific recommendations to CLIENT for placement or procurement of health/drug, dental and vision insurance contracts.
7. Review preferred provider agreements and assist client in comparing and selecting preferred provider organizations (PPO).
8. Assist CLIENT with meetings and coach on benefit plan issues with employee groups as requested by CLIENT.
9. When qualified provide advice for all other areas of health, dental and drug plan operations as requested by CLIENT.
10. Provide COBRA administrative services via a separate administrative party as per a separate agreement between, U.S. Admin, LLC. and CLIENT.
11. Provide expert witness services in connection for employer and employee bargaining, legal matters, disputes, or similar issues, as requested by the employer or the employer's legal counsel.
12. Provide data analytics via Acclaim Health Analytics and NavMD Design180 with customized reporting and care management integration with disease management firms chosen independently by CLIENT.
13. Access to Compliance Dashboard, tool to help assure compliance with health plan laws.

B. For the services rendered as described in Paragraph A, Subparagraphs 1 through 10, CLIENT shall pay ADVISOR a fee of \$78,900 per annum (fee includes \$72,000 for Items 1-10, \$6,300 for item 12, and \$600 for Item #13). Services shall be billed and payable at a rate of \$19,725 per quarter and due each of the following dates: January 1, 2017, April 1, 2017, July 1, 2017, and October 1, 2017, payable within 30

days of each billing statement. Services shall continue for one calendar year from the inception date of this agreement. For services rendered as described in Paragraph A, Subparagraph 11 above, CLIENT shall pay ADVISOR a separate fee of \$200.00 per hour subject to a minimum retainer of \$5,000.00 per year should services be requested in item 11 above. Invoice for services rendered or retained under Paragraph A, Subparagraph 11, shall be billed monthly as accrued and payable no later than the 10th of the following month after the billed date. Assuming no services Paragraph A, Subparagraph 11 are requested, then no fee shall be paid under this separate section of the services. Also, due to the nature of benefits such as dental, vision, life, voluntary plans, etc. certain carriers may not waive standard commissions and if such relationship exists then these commissions shall be disclosed and commissions may be earned in addition to other fees specified within this agreement. The charging of these fees and expenses by ADVISOR for the services enumerated shall not preclude his charging and receiving a commission or fee as an agent or consultant in a separate transaction between CLIENT and ADVISOR should there be any such separate transaction.

C. CLIENT acknowledges that, with respect to providing advice and assistance placing insurance-related products, ADVISOR is acting as an insurance agent (as defined in KRS Chapter 304.9-020) and subject to provisions of KRS Chapter 304.11-020 TO 304.11-050. Further CLIENT meets the definition of "client" as denoted in KRS Chapter 304.11-020 TO 304.11-050 for health insurance.

D. CLIENT agrees that ADVISOR's sole responsibility is to provide its best advice in an objective manner in accordance with the terms of the contract. CLIENT understands and acknowledges that in many instances ADVISOR's advice will simply consist of his opinion. Although CLIENT may delegate to ADVISOR certain decisions as part of the service rendered by ADVISOR pursuant to this contract, only CLIENT, and not ADVISOR, shall be responsible for such decisions. ADVISOR's obligation to CLIENT shall be limited to providing CLIENT with his best opinion based upon his professional experience at the time such opinion is presented. CLIENT acknowledges

that ADVISOR makes no representations nor warranties concerning the quality, effectiveness, or results of his coaching services, and CLIENT assumes full risk for, and shall hold ADVISOR harmless from, all results of following or rejecting ADVISOR's advice or recommendations.

E. CLIENT shall release ADVISOR from providing any services required herein and ADVISOR shall provide a refund to CLIENT, prorated with the length of service rendered, if ADVISOR is prevented from providing the services by sickness, death, or events beyond his control, or if any outstanding bill which is due and payable by CLIENT to ADVISOR for past services is not paid in accordance with this contract.

F. Termination: CLIENT agrees that the initial term of this agreement and associated fees shall continue through December 31, 2018 and may continue into the future, as mutually agreed and by extending the agreement in writing. Afterward, either party may termination this agreement, at any time, for any reason, provided a ninety (90) day notice is provided in writing. Fees shall continue to become due and payable throughout the length and term of the entire agreement, even if terminated, unless stipulated otherwise in section E. above.

G. This agreement has been entered into by City of Paducah, Paducah, Kentucky and Peel & Holland Financial Group.

IN TESTIMONY WHEREOF, Peel & Holland Financial Group and City of Paducah each has caused their name to be hereunto affixed on this date first written above.

8/14/2017

Date:



Gregory W. Carlton, CLU, ChFC
Senior VP – Health & Wellness
Peel & Holland Financial Group

Date:

City of Paducah Kentucky

Agenda Action Form Paducah City Commission

Meeting Date: August 22, 2017

Short Title: A Municipal Order Amending the Parks Services Department Section H of the FY2017-2018 Position and Pay Schedule of the City of Paducah, Kentucky

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Martin Russell
Presentation By: Martin Russell

Background Information:

This proposed action will amend Municipal Order 1983 establishing the Position and Pay Schedule. The summary of the two changes are as follows:

Increase the position of Laborer by one (1) and the creation of a Maintenance Technician position.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

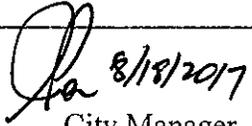
Funds Available: Account Name: NA
Account Number: NA

Finance

Staff Recommendation:

Approve

Attachments:

Department Head	City Clerk	 8/18/2017 City Manager
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MUNICIPAL ORDER NO. _____

A MUNICIPAL ORDER AMENDING SECTION (H) PARKS SERVICES DEPARTMENT OF THE FY2017-2018 POSITION AND PAY SCHEDULE FOR THE EMPLOYEES OF THE CITY OF PADUCAH, KENTUCKY TO ADD AN ADDITIONAL LABORER POSITION AND TO CREATE THE POSITION OF MAINTENANCE TECHNICIAN

WHEREAS, the City of Paducah adopted the FY2017-2018 Position and Pay Schedule by Municipal Order No. 1983 on June 27, 2017; and

WHEREAS, it is necessary to amend the schedule to add an additional laborer position and to create the position of maintenance technician in the Parks Services Department.

BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby amends the FY2017-2018 Position and Pay Schedule for the employees of the City of Paducah as attached hereto.

SECTION 2. This Order will be in full force and effect from and after the date of its adoption.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, August 22, 2017
Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
mo/Position and Pay Schedule 08-22-17
table is saved as \excel\position & pay schedule 08-22-17

FY 2017-2018
Position Pay Schedule

August 22, 2017

Section H.

PARKS SERVICES DEPARTMENT	AUTHORIZED POSITIONS			FY 17/18 HOURLY WAGE ADJ. RATE	HOURS WORK	EXEMPT NON- EXEMPT	PAY GRADE
	BUDGET TOTAL	FILLED NON-CS RCSS/CS	VACANT				
Director of Parks Services	1	1		47.32	40	E	V
Recreation Superintendent	1	1		26.28	E	E	N
Parks Maintenance Superintendent	1	1		27.90	E	E	N
Cemetery Sexton	1	1		21.04	E	E	F
Special Events Coordinator	1	1		26.43	E	E	M
Recreation Specialist	2				E	E	
		1		17.28			
		1		16.72			
Executive Assistant I	1	1		18.85		NE	F
Administrative Assistant III	1	1		16.98		NE	D
Administrative Assistant II	1	1		13.11		NE	C
Maintenance Division							
Supervisor	1	1		22.62		E	L
Laborer	11 12		3			NE	L C
80%				13.61			
85%				14.46			
90%		4		15.31			
95%		2		16.16			
100%		5 4	3	17.00			
Maintenance Technician	1						
80%				15.59			
85%				16.56			
90%				17.53			
95%		1		18.51			
100%				19.48			
Right-Of-Way Maintenance Person	3		4			NE	C
80%				14.62			
85%				15.53			
90%				16.44			
95%		1		17.36			
100%			2	18.27			

Total Budgeted/Filled for Department	27	19	5	3
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FY 2017-2018
Position Pay Schedule

August 22, 2017

Note: As positions are eliminated through attrition they will be filled as Non-Civil Service positions.

Note: RCSS - Individuals Retain Civil Service Status

Note: AFSCME employees in the classificaton above shall be eligible to receive "Shift Differential" of \$0.35/Hr.

Note: AFSCME employees in the above classification shall be eligible to receive \$0.50/Hr as a "Work Leader".

Agenda Action Form Paducah City Commission

Meeting Date: August 8, 2017

Short Title: Dedicated Park Properties Parks Services Name Change

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Mark Thompson
Presentation By: Mark Thompson

Background Information:

As a park name is changed it is necessary to make an adjustment in Section 70 (Parks and Recreation) of the City's Code of Ordinances and to establish and identify all parks under the general supervision of the City of Paducah Parks and Recreation.

Continuing the precedence of recording all park name changes the City will recognize by ordinance the name change of the City Park located at 412 North 13th Street from the Health Park to the Pat and Jim Brockenborough Rotary Health Park.

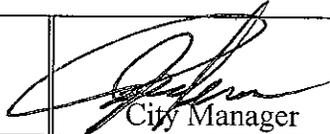
Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: N/A
Account Number: N/A

Finance

Staff Recommendation: Approval

Attachments:

<i>MHT</i> Department Head	City Clerk	 City Manager
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AN ORDINANCE AMENDING CHAPTER 70, PARKS AND RECREATION,
OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY

BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That Section 70-32, "Public Parks, Playgrounds, and Recreational Areas Available to the Public," of Chapter 70, "Parks and Recreation," of the Code of Ordinances of the City of Paducah, Kentucky, is hereby amended to read as follows:

"Sec. 70-32. Public Parks, Playgrounds, and Recreational Areas Available to the Public.

There is hereby created, identified, and established for the City of Paducah the following non-exclusive list of public parks, playgrounds, and recreational areas available to the public for their recreational purposes. This list shall not prohibit charges for specific parks and/or park areas.

- (1) Perkins Creek Nature Preserve
- (2) Forrest Cove Park
- (3) Lanelle Park
- (4) Clyde F. Boyles Greenway Trail
- (5) Cherry Park
- (6) Stuart Nelson Park
- (7) Floodwall Right-of-Way Trail
- (8) Bob Noble Park
- (9) Keiler Park
- (10) Paxton Park Golf Course
- (11) ~~Health Park~~ Pat and Jim Brockenborough Rotary Health Park
- (12) Langstaff Park (Betsy Ross Park)
- (13) Oak Grove Cemetery
- (14) Lang Park
- (15) Brooks Park
- (16) Albert Jones Park
- (17) Caldwell Park
- (18) Voor Park
- (19) Midtown Park
- (20) City Hall Square
- (21) Riverfront Park
- (22) Schultz Park
- (23) Robert Coleman Park
- (24) Island Creek Sanctuary (Cherry #2)
- (25) Kolb Park
- (26) Lower Town Texaco Park
- (27) Independence Park
- (28) Market Square ART Park
- (29) Ohio River Boat Launch

This list is non-exclusive as other public parks, playgrounds, and recreational ordinances may be added by the City of Paducah. The City of Paducah invites and permits without charge any person to use the City of Paducah public parks, playgrounds, and recreational areas for their recreational purposes in compliance with the Kentucky Recreational Use Statute (KRS 411.190).

The Parks Services Director or his or her designee may close parks or park areas."

SECTION 2. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Introduced by the Board of Commissioners, August 8, 2017
Adopted by the Board of Commissioners, August 22, 2017
Recorded by Tammara S. Sanderson, City Clerk, August 22, 2017
Published by *The Paducah Sun*,

word\parks\70-32-Health & Art Park Addition 2017

Agenda Action Form

Paducah City Commission

Meeting Date: August 15, 2017

Short Title: Zoning Text Amendment Section 126-71 Off-street parking and loading areas

Ordinance Emergency Municipal Order Resolution

Staff Work By: Joshua P. Sommer

Presentation By: Joshua P. Sommer

Background Information:

On August 7, 2017; the Paducah Planning Commission held a public hearing and made a positive recommendation to the Paducah City Commission on text changes to Section 126-71 Off-street parking and loading areas. The purpose of this text amendment is to:

- Amend parking requirements for several uses to be average with cities across Kentucky and with regional cities;
- Remove the requirement for paving for storage units to help mitigate storm water management, since storage units are typically low-impact land uses;
- Add beauty and barber shop parking requirements (average of cities across the United States);
- Add hotels & motels and daycares to the list of uses that require 10 X 18 parking spaces;
- Add provisions for compact car parking spaces

Following are the substantial text changes:

Sec. 126-71. Off-street parking and loading areas.

- (a) Intent. It shall be the intent of this section to provide guidance for district parking and loading/unloading standards as required by this Zoning Code. Unless otherwise provided for in the individual district's zoning regulations, this section shall govern. Furthermore this section is intended to:
- (1) Insure that adequate maneuvering, circulation and points of ingress and egress are provided;
 - (2) Provide an adequate number of off-street parking spaces and loading/unloading bays and maneuvering areas for every property use;
 - (3) Insure that individual parking sizes will be large enough for the intended use of specific properties;

- (4) Provide a safe and efficient interface between the street and road system and the parking and loading/unloading areas.
- (b) General regulations. The following parking and loading/unloading requirements represent minimum standards. Applicants are urged to properly assess their respective needs and provide additional space as needed.
- (1) Location on other property. If the required parking spaces cannot reasonably be provided on the same lot on which the principal use is conducted, such spaces may be provided on other off-street property within 400 feet of the main entrance to the principal use. Such spaces shall be associated with the principal use and shall not thereafter be reduced or encroached upon in any manner. Furthermore, when parking spaces must be provided on such other property, a written agreement signed by the owners of the subject properties must accompany the application for parking layout.
 - (2) Variances. When it can be clearly shown that an intended use shall require less parking or loading/unloading area than that which is required by this section because of significant variation in operation or activity, the Planning Commission may grant a reduction in the parking and loading/unloading requirements.
 - (3) Applicability. Off-street parking and loading/unloading shall be provided for any new building constructed, for new uses or conversions of existing conforming buildings or for enlargements of existing structures.
 - a. For new uses, conversions or enlargements of existing conforming buildings, off-street parking, loading and unloading areas in compliance with these regulations shall be provided for the entire facility.
 - b. For enlargements of existing structures which do not conform to these regulations, required parking must equal the sum of those spaces furnished by the use prior to the enlargement and the number of spaces required by these regulations for any additional use area.
 - c. ~~For buildings and sites containing storage buildings available for rent to the public, improved surfacing and design requirements of subsection (g) below, shall not be required unless described below. ; regardless if parking is required. For enlargements of existing facilities, complete conformance of this section is required. Parking shall be required if~~ staffed offices, maintenance buildings or other occupied uses are present on the site. Parking shall be improved in accordance with subsection (g) but only to the extent said parking and maneuvering areas are required around staffed offices, maintenance buildings or other occupied uses. In any case, the site shall be surfaced with stone or dense aggregate at a minimum.
 - d. ~~For sites containing parking or storage areas for vehicles, heavy machinery or equipment, improved surfacing and design requirements of subsection (g) shall not be required unless described below. Parking shall be required if~~ staffed offices, maintenance buildings or other occupied uses are present on the site. Parking shall be improved in accordance with subsection (g) but only to the extent said parking and maneuvering areas are required around staffed offices, maintenance buildings or other

occupied uses. In any case, the site shall be surfaced with stone or dense aggregate at a minimum. Further:

1. The proposed area shall be used solely for vehicle, heavy machinery or equipment storage. This shall include:

- Areas to detail, wash, dry or clean vehicles before they are offered for sale or rent.
- Areas where towed or repossessed vehicles are stored.
- Long-term private parking areas of the employees of Paducah's river industries.
- Areas where dump trucks, cranes, bulldozers or other heavy machinery are sold, rented or stored.
- Areas where ancillary equipment such as generators, wood splitters, culverts and the like are sold, rented or stored.

2. These sites shall not generally be open to the public in any manner, with the exception of heavy machinery or equipment sales, rental or storage.

- (4) Multiple uses on site. For sites with more than one use, the parking requirement shall be the sum of spaces required for each use, except as adjusted pursuant to subsection (j) of this section.
- (5) Exemptions. Any use within the B-2, B-2-T and ~~in the~~ H-1 business districts zones is exempt from the off-street parking requirements provided by subsection (e) of this section. Any off-street parking facility constructed in these districts after the effective date of this section (May 19, 1992) must comply with the design standards set forth in subsections (d), (f), (g) and (h) of this section.
- (c) Design approval. All lots or portions of lots being developed for vehicular parking which contain at least four spaces, or at least one loading/unloading area that provides one space, shall have the design approval of the Planning Department and the ~~Department of~~ Engineering & Public Works Department prior to issuance of a building permit. Those administrative officials shall insure that the intent and specific provisions of this section are observed.
- (d) Off-street parking requirements for residential land uses.

Housing Type and Requirement	Parking
Single Family:	
2 Bedrooms	2 per unit
3 bedrooms	2 per unit
4 bedrooms	3 per unit
5 bedrooms	3 per unit
Duplexes, triplexes:	
1 bedroom	2 per unit
2 bedrooms	2 per unit
3 bedrooms	3 per unit
Apartment building (4 units and up):	
1 bedroom	2 per unit
2 bedrooms	2 per unit
3 bedrooms	2 per unit
Upper story apartments in the B-2, B-2-T and H-1 Zones	
1-3 Units	No Requirement
4 or more units	1 private or public space per unit shown to be available in a downtown zone
Mobile Homes	2 per unit plus 1 per 5 units guest parking

(e) Off-street parking requirements for nonresidential land uses.

GFA—Gross floor area measured in square feet.

GLA—Gross leasable area measured in square feet.

Use	Parking Requirement
Assembly operations	1 per 800 GFA
Auto sales:	
Outdoor display	1 per 3,000 sq. ft.
Indoor display/office	1 per 750 GFA
Repair facilities	1 per 150 GFA
Bars and lounges	1 per 200 GFA
<u>Beauty/ barber shop</u>	<u>3 per chair</u>
Bowling alley	4 per alley
Car wash	10 per tunnel (parking and stacking)
Places of worship	1 per 34 seats
Day care facilities	1 per 400 GFA; and a paved unobstructed pick-up space with adequate stacking areas (as determined by the Department of Planning <u>Department</u>) shall be provided in addition to the standard parking requirements; and a safe pedestrian walkway system (as approved by the Department of Planning <u>Department</u>) through the parking areas to the building entrance, with a minimum 15-

	foot safety zone between the parking spaces and the front building entrance.
Financial institutions	1 per 300 GFA
Finishing operations	1 per 800 GFA
Golf courses	50 per nine holes
Use	Parking Requirement
Group homes	1 per 600 GFA
Hotel/motel	1 per room plus 1 per additional 100 GFA of ballrooms/banquet rooms/meeting rooms and similar spaces.
Hospitals	2.25 spaces per bed
Industrial	1 per 800 GFA
Library	1 per 300 GFA
Manufacturing	1 per 800 GFA
Medical centers/offices	1 per 200 GFA
Offices:	
Under 50,000 GFA	4.5 per 1,000 GFA
50,000 to 100,000 GFA	4 per 1,000 GFA
100,000+ GFA	3.5 per 1,000 GFA
	<u>1 per 300 GFA</u>
Receiving	1 per 5,000 GFA
Research	1 per 1,000 GFA
Restaurant:	
Quick style	1 per 30 GFA (of the public dining area) <u>150 GFA</u>
Drive through	8 stacked spaces (per window)
Sit down style	1 per 3 seats <u>160 GFA</u>
Retail stores	1 per 300 GFA
Schools:	
Elementary	2 per classroom
Intermediate	1.5 per classroom
Secondary	1 per 1,000 GFA
Higher or vocational	10 per classroom plus: (a) 1 per campus vehicle. (b) Additional visitor parking to be 25 percent of total parking. (c) Parking must be in reasonable proximity to destination points.
Service stations	4 per bay or work area
Shipping facilities	1 per 5,000 GFA
Shopping centers:	
Under 400,000 GLA	3.5 per 1,000 GLA
400,000+ GLA	4 per 1,000 GLA
Storage areas/facilities	1 per 5,000 GLA
Theater:	
Free standing	1 per 3 seats
In shopping center	1 per 4 seats
Warehouse	1 per 5,000 GFA

When computing number of seats and GFA or GLA for parking, where no individual seating (such as and like sports facilities and places of worship) is provided, every 24 inches will be

considered a seat.

When calculating GFA and GLA, fractions up to one-half shall be disregarded and fractions of one-half or more shall require one parking space.

When calculating the required parking for a specific intended use that does not appear in this section, the Zoning Administrator shall make a determination of a similar use that does appear in this section.

(f) Number of off-street loading spaces.

Gross Floor Area (sq ft)	Number Required
Less than 5,000	No requirement
5,001--25,000	1
25,001--75,000	2
75,001--150,000	3
Over 150,000	4

(g) General design requirements; maintenance standards.

- (1) Aisles and access drives. Off-street areas for maneuvering and circulation shall equal the number of spaces or area required and shall be of useable shape and surface and have convenient ingress and egress. Aisles and access drives shall be designed so as to provide adequate vehicular maneuvering upon the property being served and in no case shall off-street parking areas be permitted which encourage or require the backing onto or maneuvering within any public right-of-way, except residential uses and in alley ways. However, residential parking areas shall not permit backing onto arterial streets, or streets designated as federal or state highways.
- (2) Traffic circulation controls. Where raised channeling devices, internal landscaping and other similar geometrics are utilized, they shall count as being of "useable shape and surface" as required in subsection (1) above.
- (3) Surfacing. Where parking and loading areas are provided for four or more vehicles, and maneuvering extensions thereof, they shall be improved within six months of application with any base material with an asphaltic, bituminous, cement or other properly bound surface, so as to be durable and dustless, and shall be graded and drained so as to dispose of all surface water accumulation within the areas without carrying said water accumulation over a public sidewalk. The aforementioned surface and drainage requirements shall be reviewed and approved by the Engineering & Public Works Department.
- (4) Lighting. Any lighting used to illuminate such off-street parking and loading/unloading areas shall be so arranged as to reflect away from any adjoining properties or uses and any public right-of-way.
- (5) Traffic visibility sight triangle required. All points of ingress and egress shall maintain seven-foot sight triangles. Landscaping shall not exceed 24 inches in height above grade.
- (6) Areas greater than minimum standards. When parking or loading/unloading areas beyond the minimum standards are provided, all other design requirements as described herein shall be observed.

- (7) Maintenance. Parking lots and loading/unloading areas shall be kept reasonably free of dirt, trash and other loose debris. These areas shall also be reasonably well maintained and free of pot-holes and other decay.
- (8) Access design requirements. Functional classification of streets shall be determined by the ~~Department of Planning~~ Department.
- a. Entrances and exits. One-way entrances and exits shall be at least 15 feet wide. Two-way entrances and exits shall be at least 24 feet wide for minor streets and 30 feet wide for arterial or collector streets.
 - b. Curb cuts. All curb cuts shall be subject to review and approval by the ~~Department of Engineering & Public Works~~ Department and Environmental Services.
 - c. Minimum space sizes.
 1. Employee parking: 9 × 18 ft. (Including the following uses: lots solely for employee parking, offices, financial institutions, personal services, restaurants and retail trades where bagged or bulky goods are not transferred; and other similar uses as determined by the Zoning Administrator.)
 2. Public parking: 10 × 18 ft. (Including the following uses: hotels/motels, daycares, supermarkets, convenience stores, take-out restaurants, department stores, furniture outlets and other similar uses that transfer large or bulky items; also medical offices, hospitals, clinics and nursing homes; and all other similar uses as determined by the Zoning Administrator.)
 3. Parking Garages: 8 ft. 8 in. × 18 ft.
 4. Parallel parking: 10 × 24 ft.
 5. Handicap parking: 16 × 18 ft. (first space) 13 X 18 ft. above first space. One of every six handicapped spaces, or fraction thereof, must be van accessible (16 X 18 ft)
 6. Loading/unloading: 10 × 50 × 14 ft.
 - d. Screening requirements. Screening shall be provided as per section 126-~~72~~ 83.
- (h) Layout and dimensions of spaces.
- (1) Parking areas. See Illustration No. 1 in the appendix at the end of this chapter.
 - (2) Loading areas.

Design Vehicle	Length in Feet (L)	Dock Angle (L)	Clearance in Feet (W)	Berth Width in Feet (W)	Apron Space in Feet (A)	Total Offset in Feet (T)
WB-40	50	90°	50	10	63	113
				12	56	106
				14	52	102
		60°	44	10	46	90
				12	40	84
				14	35	79
		45°	36	10	37	73
				12	32	68
				14	29	65
				10	77	132

WB-50	55	90°	55	12	72	127
				14	67	122
				10	55	103
		60°	48	12	51	99
				14	46	94
				10	45	84
		45°	39	12	40	79
				14	37	76
				14	37	76

(i) Handicap parking requirements.

- (1) Parking lots in excess of four spaces shall provide handicap parking at the following rate or as may be required by the Kentucky Building Code or the American Disabilities Act, whichever is more stringent:

Number of spaces required	Handicap stalls
1 to 25	1
26 to 50	2
51 to 75	3
76 to 100	4
101 to 150	5
151 to 200	6
201 to 300	7
301 to 400	8
401 to 500	9
501 to 1000	2 % of total
1001 and over	20, plus 1 for each 100, or fraction thereof, over 1000

- (2) These represent minimum requirements for all property uses; applicants are encouraged to provide additional space if known that their particular use dictates additional space.
- (j) Adjustment for mixed use developments. The Planning Commission may authorize an adjustment in the total parking requirement for separate uses located on the same site or for separate uses located on adjoining sites and served by a common parking facility. An application for such an adjustment must include a site plan showing the location of parking and extent of various uses, the requested reduction in the parking requirement and supporting data addressing why such a reduction should be permitted.
- (k) Compact cars. Parking lots over 10 spaces may designate up to 30 percent of the required stalls for compact car parking. Compact car spaces may be reduced to 8 X 16 and they must be grouped together. These spaces must have signage designating them as compact car spaces only.

Staff Recommendation:

Approval of text changes.

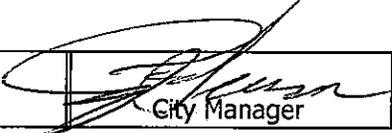
Funds Available: Account Name: N/A
Account Number: N/A

Finance

Motion:

Attachments:

Planning Commission Resolution

Department Head	City Clerk	 City Manager
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Agenda Action Form Paducah City Commission

Meeting Date: April 16, 2017

Short Title: Noble Park Phase II Change Order #1 and Final Quantities

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Maegan Mansfield, P.E., EPW Proj Mgr
Presentation By: Rick Murphy, P.E., City Engineer-Public Works Director

Background Information:

On March 17th, 2017, the Board of Commissioners adopted Ordinance #2017-2-8477, authorizing the Mayor to execute a contract with Youngblood Excavating & Contracting, LLC, in the amount of \$242,980.00 for the construction of the Noble Park Lake Bank Stabilization Project-Phase II.

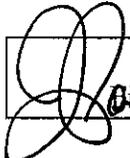
On March 27th, 2017, a Notice to Proceed was given to the Contractor to commence work and complete the work within 150 consecutive calendar days with the exception of the any shut down periods and approved extensions.

At this time, the City wishes to increase the contract by \$20,500 to pay for additional items that are in excess of the original contract. The increased amount will be used to pay for the following items: a tree removal which interfered with construction, removal of organic materials from pond that has accumulated over time, and a new pedestrian bridge connecting land between shelters and play ground on the east side of the park. The contract also needs to be extended until September 30th, 2017 to allow time for the new pedestrian bridge to be constructed.

Therefore, a Change Order in the increased amount of \$20,500 is requested to be adopted, which will increase the original contract amount of \$242,980 to \$263,480. Please see the attached Change Order.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Noble Park Bank Stabilization
Phase II
Account Number: PA0107-000-22000-22010 *
Project Number: PA0107

 8/17/2017
Finance

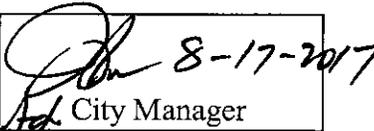
* - Funding to come from existing EPW/Parks Accounts.

Staff Recommendation:

To adopt Change Order #1 in the amount of \$20,500.00 increasing the contract amount with Youngblood Excavating & Contracting, LLC, for the construction of Noble Park Bank Stabilization Phase II Project. Therefore, the original contract amount of \$242,980.00 would be increased to \$263,480.00.

Attachments:

Original Ordinance, Contract, Notice to Proceed, and Change Order #1.

 Department Head	City Clerk	 8-17-2017 City Manager
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AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE
CHANGE ORDER NO. 1 FOR THE NOBLE PARK LAKE BANK STABILIZATION
PROJECT—PHASE II

WHEREAS, the City approved Ordinance No. 2017-2-8477 to enter into a contract with Youngblood Excavating & Contracting, LLC., in the amount of \$242,980.00 for the construction of the Noble Park Lake Bank Stabilization Project –Phase II; and

WHEREAS, Change Order No. 1 in the amount of \$20,500 is necessary to pay for tree removal which interfered with construction, removal of organic materials from pond, a new pedestrian bridge connecting land between shelters and playground on the east side of the park, and to extend the contract until September 30, 2017. Therefore, changing the total contract amount to \$263,480.00.

BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The Mayor is hereby authorized to execute Change Order No. 1 in the amount of \$20,500 with Youngblood Excavating & Contracting, LLC, for additional items that are in excess of the original contract for the Noble Park Lake Bank Stabilization Project—Phase II, this will change the original total contract amount to \$263,480.00. This change order also extends the contract time of completion to September 30, 2017.

SECTION 2. This expenditure shall be charged to the Noble Park Bank Stabilization Phase II account, project number PA0107.

SECTION 3. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Introduced by the Board of Commissioners, August 22, 2017
Adopted by the Board of Commissioners, September 12, 2017
Recorded by Tammara S. Sanderson, City Clerk, September 12, 2017
Published by The Paducah Sun, _____
\\ord\parks\chgord 1-Noble Park Lake Bank Stabilization

**CITY OF PADUCAH, KENTUCKY
ENGINEERING-PUBLIC WORKS DEPARTMENT**

**AGREEMENT FOR
NOBLE PARK LAKE BANK STABILIZATION PROJECT – PHASE II**

THIS AGREEMENT, made this 17th day of March, 2017 by and between the **CITY OF PADUCAH**, hereinafter called the **OWNER**, and **YOUNGBLOOD EXCAVATING & CONTRACTING, LLC**, hereinafter called the **CONTRACTOR**, for the consideration hereinafter named, agree as follows:

ARTICLE 1. SCOPE OF WORK

The Contractor agrees to furnish all the necessary labor, materials, equipment, tools and services necessary for the construction of the **Noble Park Lake Bank Stabilization Project – Phase II**. All Work shall be in accordance with this Agreement, the Plans, Specifications and any Addendum(s) issued.

Throughout the performance of this Contract, the Engineering-Public Works Department of the City of Paducah shall, in all respects, be acting as both Engineer and agent for the Owner, City of Paducah. All work done by the Contractor shall be completed under the general supervision of the Engineer.

ARTICLE 2. TIME FOR COMPLETION AND LIQUIDATED DAMAGES

The Contractor hereby agrees to commence work under this contract on or before a date to be specified in the Notice to Proceed and to fully complete the project **One Hundred Fifty (150) consecutive calendar days** thereafter.

Failure of the Contractor to complete the work in the time specified above plus any extensions allowed in accordance with the General Conditions shall result in the assessment of liquidated damages for the delay (not as a penalty). Liquidated damages shall be in the amount of **Two Hundred and Fifty Dollars (\$250.00)** per consecutive calendar day for failure to meet the final completion date and shall be withheld from final payment.

ARTICLE 3. THE CONTRACT SUM

The Owner agrees to pay the Contractor for the performance of the Contract, subject to additions and deductions provided therein: **Two Hundred Forty Two Thousand Nine Hundred Eighty Dollars and no cents (\$242,980.00)** as quoted in the Bid Proposal by the Contractor dated February 8, 2017, which shall constitute full compensation for the work and services authorized herein.

ARTICLE 4. PROGRESS PAYMENTS

The Contractor may submit each month, and no more than once a month, a Request for Payment for work completed in accordance with the Specifications. The Owner will make partial payments on or about thirty (30) days after submission of a properly completed invoice and approval of the completed work. At the Engineer's discretion, a ten percent (10%) retainage may be held until final completion and acceptance of the work.

ARTICLE 5. ACCEPTANCE AND FINAL PAYMENT

Final payment shall be due sixty, (60) days after substantial completion of the work, provided the work will then be fully completed and the Contract fully performed in accordance with the specifications.

ARTICLE 6. GOVERNING LAW

The Parties agree that this Agreement and any legal actions concerning its validity, interpretation and performance shall be governed by the laws of the Commonwealth of Kentucky. The parties further agree that the venue for any legal proceeding relating to this Agreement shall exclusively be in McCracken County, Kentucky.

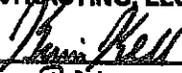
ARTICLE 7. THE CONTRACT DOCUMENTS

The Plans, Specifications and any addendum that may have been issued are fully a part of this Contract as if thereto attached or herein repeated.

IN WITNESS WHEREOF:

The parties hereto have executed this Agreement, the day and year first above written.

**YOUNGBLOOD EXCAVATING
& CONTRACTING, LLC**

BY 
TITLE P.S.

ADDRESS:
111 Pioneer Industrial Drive
Mayfield, Kentucky 42066

CITY OF PADUCAH, KENTUCKY

BY 
Brandi Harless, Mayor

ADDRESS:
Post Office Box 2267
Paducah, Kentucky 42002-2267

**CITY OF PADUCAH
ENGINEERING PUBLIC-WORKS DEPARTMENT
CHANGE ORDER**

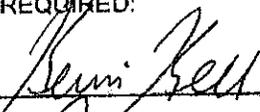
CHANGE ORDER NO: 1
DATE: 8/9/17
NAME OF PROJECT: Noble Park Lake Stabilization Phase II
OWNER: City of Paducah, Kentucky
VENDOR: Youngblood Excavating & Contracting, LLC

THE FOLLOWING CHANGES ARE HEREBY MADE TO THE CONTRACT DOCUMENTS:

ADDITIONS	<u>\$ 20,500.00</u>
DEDUCTIONS	<u>\$ 0.00</u>

CONTRACT PRICE DUE TO THIS CHANGE ORDER WILL BE INCREASED BY:	<u>\$ 20,500.00</u>
ORIGINAL CONTRACT PRICE:	<u>\$ 242,980.00</u>
CURRENT CONTRACT PRICE ADJUSTED BY PREVIOUS CHANGE ORDERS:	<u>\$ 242,980.00</u>
NEW CONTRACT PRICE INCLUDING THIS CHANGE ORDER WILL BE:	<u>\$ 263,480.00</u>
THE CONTRACT TIME WILL BE INCREASED BY:	<u>one month</u>

APPROVALS REQUIRED:

<u></u>	<u>8-9-17</u>
VENDOR	DATE
<u></u>	<u>8-14-17</u>
CITY ENGINEER-PUBLIC WORKS DIRECTOR	DATE
_____	_____
MAYOR:	DATE