

# Paducah Police Department

## Minimum Qualifications of Applicants

**Below are the minimum qualifications of a Paducah Police Officer:**

1. Must be a citizen of the United States.
2. Must be at least 21 years old.
3. Must have one of the following:
  - a. A minimum of 60 credit hours from an accredited college, community college, or vocation school;
  - b. OR a high school diploma or GED **AND** at least one year of sworn, full-time law enforcement experience;
  - c. OR a high school diploma or GED **AND** at least two years of full-time military service;
  - d. OR a high school diploma or GED **AND** an employer verification letter indicating four consecutive years of full time (40 hours or more a week) work experience with the same employer (four consecutive years employment must be within five years of the date of application).
4. Must possess a valid operator's license and be able to operate a motor vehicle.
5. Must successfully undergo a fingerprint check through the Kentucky State Police and the Federal Bureau of Investigation.
6. Must be able to identify the colors red, green, and yellow.
7. Must have standard visual acuity:
  - a. Corrected vision should be at least 20/30 for both eyes together.
  - b. Uncorrected vision for those who wear glasses should not be worse than 20/100 for both eyes together.
  - c. Candidates who wear soft contact lenses, should have uncorrected vision not worse than 20/200 in both eyes together.
8. If served in the military, possess a conditional or an honorable discharge.
9. Must be able to read, write, speak, and understand the English language.
10. Must submit to and pass a medical examination.
11. Must submit to and pass a drug screening.
12. Must submit to and pass a background investigation which shall include a credit check.
13. Must pass an interview process.
14. Must pass a pre-employment physical fitness screening.
15. Must pass required physical fitness standards as specified in the Peace Officers Professional Standards (POPS).
16. Must pass a psychological examination.
17. Must submit to a polygraph examination.

**Contact Assistant Chief Justin Crowell at 270-444-8691 or [jcrowell@paducahky.gov](mailto:jcrowell@paducahky.gov) if you have any questions about your eligibility.**