

# RESOLUTION

A RESOLUTION OF THE CITY OF PADUCAH, KENTUCKY, PADUCAH (McCRACKEN COUNTY) HUMAN RIGHTS COMMISSION, McCRACKEN COUNTY FISCAL COURT, AND THE GUESS ANTI-BULLYING FOUNDATION SUPPORTING ANTI-BULLYING FOUNDATIONS, INITIATIVES, AND PROGRAMS WITHIN THE CITY OF PADUCAH AND McCRACKEN COUNTY

WHEREAS, having civil, peaceful, and safe schools, businesses, and other community environments are necessary for the well-being, health, happiness, and productivity of individuals; and

WHEREAS, the reasonable expectation is that individuals in the City of Paducah and McCracken County, Kentucky will conduct themselves in a manner in keeping with their levels of development, maturity, and demonstrated capacities with a proper regard for the rights and welfare of others. There is a reasonable expectation that all individuals will treat all others the way they want to be treated; and

WHEREAS, bullying, including cyber-bullying, is a form of aggression manifested by the use of force or coercion to affect others. Bullying is intentional, often persistent, and considered to be hostile and abusive. There is usually an imbalance of physical and/or psychological strength or power between the bully and the bullied person; and

WHEREAS, it is reasonably determined that sexual harassment and bullying are often interchangeable in definition and behavior, particularly among teenagers and adults; and

WHEREAS, leaders of educational, profit and/or non-profit organizations and businesses, and service industries will demonstrate the belief that education, training, and implementation of reasonable policies and procedures are vital, and they will not wait for a crisis before fulfilling this obligation; and

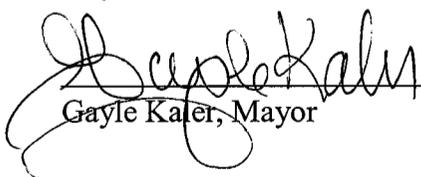
NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY, THE PADUCAH (McCRACKEN COUNTY) HUMAN RIGHTS COMMISSION, MCCRACKEN COUNTY FISCAL COURT, AND THE GUESS ANTI-BULLYING FOUNDATION will strive to ensure that each citizen is valued and respected, with no exceptions. We recognize the need for collective action in the matter of this resolution.

BE IT FURTHER RESOLVED THAT THE BOARD OF COMMISSIONERS OF THE CITY OF PADUCAH, KENTUCKY, THE PADUCAH (McCRACKEN COUNTY) HUMAN RIGHTS COMMISSION, MCCRACKEN COUNTY FISCAL COURT, AND THE GUESS ANTI-BULLYING FOUNDATION will peacefully encourage, support, and participate when possible, anti-bullying foundations, initiatives, and programs within the City of Paducah and McCracken County.

ADOPTED by the City of Paducah, on the 26<sup>th</sup> day of February 2013.

ADOPTED by the McCracken County Fiscal Court, on the 11<sup>th</sup> day of March, 2013.

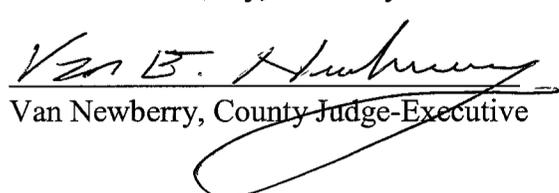
City of Paducah, Kentucky

  
Gayle Kaler, Mayor

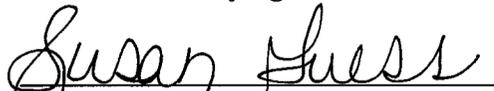
Paducah Human Rights Commission

  
Dr. Bernice Belt, Chairperson

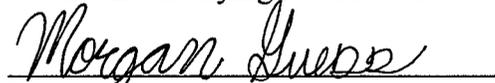
McCracken County, Kentucky

  
Van Newberry, County Judge-Executive

Guess Anti-Bullying Foundation

  
Susan Guess, Chair

Guess Anti-Bullying Foundation

  
Morgan Guess