

**NEWS  
RELEASE**

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**CITY OF PADUCAH, KY**



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**Paducah Human Rights Commission Commends Governor Beshear on  
Adding Sexual Orientation and Gender Identity to the State  
Government Employment Discrimination Protection Policy**

**PADUCAH, KY**—At its November meeting, the Paducah Human Rights Commission unanimously agreed to join the Kentucky Commission on Human Rights in commending Kentucky Governor Steve Beshear on the execution of an Executive Order prohibiting discrimination in state government employment, including an expansion of the equal employment opportunity policy to include sexual orientation and gender identity.

The Paducah Human Rights Commission is the first city human rights commission in the Commonwealth to publicly congratulate Governor Beshear. The commission sent a proclamation to the governor this past Friday, November 21.

The City of Paducah has been a leader in human rights protections since forming the Paducah Human Rights Commission in 1965. On September 18, 2003, the City of Paducah extended its anti-harassment policy by adding that harassment of any employee on the basis of his or her sexual orientation will not be tolerated.

"We salute Governor Beshear and will continue to follow his lead in ensuring all citizens are protected equally and fairly when it comes to opportunities for state employment," says Paducah Human Rights Commission Chair Andrew Coiner. "Discrimination is discrimination. The Paducah Human Rights Commission is committed to protecting the rights of everyone in our community against discrimination."

The Paducah Human Rights Commission meets the first Monday of every month at 3 p.m. in City Hall. The meetings are open and the public is invited to attend. If you'd like to come, please call Executive Director Stan Beauchamp, 270-444-8643.

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