



Remote Workers Incentive Program

Work as we know it is changing. From large-scale employers and their workforces to small start-ups, remote work offers a list of benefits, including flexibility, freedom, and access to a larger talent pool. Remote workers often look for a greater emphasis on quality of life, low taxes, and sustainable city life.

Welcome to Paducah. The City of Paducah is excited to offer incentives to remote workers relocating to the Ohio River town of Paducah, Kentucky. Incentives can help defray relocation costs and introduce new remote workers and their families to what the City of Paducah has to offer. Incentives include:

- Up to \$2,500.00 to be used toward moving expenses.
- Up to \$70.00/month toward internet expenses for 12 months.
- Waiver of the City of Paducah's 2% payroll tax for 12 months.
- Community partner incentives worth more than \$1000.

Submit application online, via email, or by hard copy to:

Remote Workers Incentive Program
City of Paducah, Kentucky
300 South 5th Street
P.O. Box 2267
Paducah, Kentucky 42002-2267
mreason@paducahky.gov

Contact:

Business Dev. Specialist
(270) 444-8690
mreason@paducahky.gov

Documents to be Submitted with Application:

- A copy of your current driver's license;
- If not a U.S. Citizen, documents evidencing authority to work in the United States;
- Signed letter of approval from your employer on your employer's letterhead, indicating that you are employed full time and permitted or required to work remotely, and that such remote work shall continue for at least 12 months.

Note: Applications submitted without complete information or attachments will be denied.

To receive the award, you must provide proof of residence inside the city limits of Paducah, and agree to retain your primary residence in the city for 1 year beyond the initial award period.

Remote Workers Incentive Program

First Name _____

Last Name _____

Phone Number _____

Current Address _____

City _____ State _____ Zip _____

Email _____

Birthdate _____

You must be 21 years old or older to apply.

Are you Self Employed? Yes No

Current Employer _____

Employer Address _____

City _____ State _____ Zip _____

Current Job Title _____

Provide a short description of the work you do: _____

Have you been authorized to work remotely by your current employer? Yes No

You will need supporting documentation such as a letter from your employer or other document that shows your employer supports remote work for your position.

If accepted into the program, will anyone be relocating to Paducah with you? Yes No

If you answered yes to the above question, how many people will be relocating to Paducah with you?

Enter any number between 0 and 99 _____

Select all that apply to any person relocating to Paducah with you.

Will work remotely

Will enroll in school in Paducah

Will go to school remotely

Does not apply

Will obtain new employment in Paducah

Have you been accepted into any other remote worker incentive program? Yes No

If you have been accepted into another remote worker incentive program, please describe it below:

Acknowledgement: Please initial beside each statement to indicate that you have read and agree:

- _____ Application must be submitted prior to establishing primary residence within the boundary of the City of Paducah, Kentucky. Not all addresses listed in Paducah are located within the City. Please confirm your address is within the boundary by calling the Paducah Planning Department at 270-444-8690. Addresses outside the boundary of the City of Paducah are NOT eligible for Remote Worker Program incentives.

- _____ Applicant must be at least 21 years old or over, U. S. Citizen, lawful resident, or have other credentials necessary to work in the U. S. and not be a participant in any other publicly funded program.

- _____ Applicant must live at least 100 miles outside the City of Paducah at time of application for the program.

- _____ Applicant must work full time for a company in which all offices are located at least 100 miles outside the City of Paducah and be able to perform a majority of their duties remotely from home or co-working space inside the City of Paducah, evidenced by written documentation from your employer.

- _____ Applicant must submit proof of primary residency inside the limits of the City of Paducah within 3 months of acceptance and commit to maintain primary residence within the City of Paducah, KY for at least 1 year beyond the initial 12-month period.

- _____ Application must be complete with all required documents or the application will be denied. Providing false information is considered fraud and will result in disqualification from the program and may carry criminal penalties.

- _____ Submission of application to the Remote Workers Incentive Program is not a guarantee of acceptance into the Program. Applicants will be notified upon approval.

I certify that all information I have provided is accurate and true as of the date of submission. Should any change occur after submission but before I receive notification of my acceptance or denial for participation in the Remote Workers Incentive Program, I will notify the Program Administrator.

Signature: _____

Date: _____