REQUIREMENTS

To participate in the Paducah Remote Workers Incentive Program, an applicant must:

- Be 21 years old or older;
- Be a U.S. citizen, lawful permanent resident, or have other credentials necessary to work in the United States;
- Live at least 100 miles outside the limits of the City of Paducah at the time of application for the program;
- Work full-time for a company in which all offices are located at least 100 miles outside the Paducah city limits;
- Be able to perform a majority of their employment duties remotely from a home office or co-working space located inside the Paducah city limits evidenced by written documentation from their employer;
- Acquire primary residency in the City of Paducah within three (3) months of acceptance into the Remote Workers Incentive Program, as evidenced by a lease with a physical address or a deed of conveyance of real estate which includes a home;
- Not be a participant in any other publicly-funded program/initiative; and
- Agree in writing to retain primary residence in the City of Paducah for at least one year beyond the initial twelve-month program. Residence must be within the city limits to qualify.

WHAT IS THE REMOTE WORKER INCENTIVE PROGRAM?

The Remote Worker Incentive Program is a resident attraction program geared toward remote workers looking to relocate to Paducah, Kentucky.

ATTRACTING RESIDENTS

The Remote Worker Incentive Program is a resident attraction program geared toward remote workers looking to relocate to Paducah, Kentucky.

QUALITY OF LIFE

Individuals qualifying for the City of Paducah’s Remote Workers Incentive Program may be eligible to receive the following:

**Relocation Reimbursement** - Up to $2,500 reimbursement for expenses associated with relocating to the City of Paducah. Eligible expenses include renter’s deposit, down payment on a home, rental of moving trucks or trailers, the hiring of professional movers, and/or the purchase of packing materials.

**Internet Allowance** - Up to $70.00 per month reimbursement for 12 months for fees associated with internet services provided to a residence located within the City of Paducah.

**Payroll Tax Waiver** - Waiver of City of Paducah 2% payroll tax for 12 months.

**Quality of Life Package** - Valued at nearly $1150, receive tickets/passes, training, memberships, and experiences from a variety of Paducah’s community partners.

CHECKLIST FOR REMOTE WORKER INCENTIVES

- Apply for program
- Receive conditional approval
- Relocate inside of City limits within 3 months of approval
- Submit for reimbursement

CONTACT US:

Planning Department
(270) 444-8690, ext. 2067
PlanningInfo@Paducahky.gov

Apply online by visiting paducahky.gov/remote-workers